JANICE FRARY

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	Virtual Paralegal and Administrative Services, Owner, Paralegal, Admin Consultant	
EDUCATION	_	
	University of Florida, Bachelor of Arts, magna cum laude	December, 2001
	Palm Beach State College, Associates of the Arts	June, 1999
EXPERIENCE	_	
	 Owner, Managing Paralegal, Virtual Paralegal and Administrative Services, LLC 	2014 to Present
	 Legal Assistant to David A. Keightly, Esquire 	2008 to Present
	 Administrative Consultant to Numerous Public Safety Organizations in Montgomery County, Pennsylvania 	2005 to present
	 Administrative Assistant, Franconia Township Police Department 	2004 to 2014
DUTIES AND RESPONSIBILITIES	_	
	 Assist Attorneys with document processing in various practice are Family Law (Divorce, Custody, Equitable Distribution, etc.) Estate Planning (Wills, Power of Attorney, Probate, etc.) 	
	 Criminal Law (Expungements, Traffic, Misdemeanors, Felonies Civil Law (Tort, Contracts, etc.) 	, etc.)
	Additional Administrative Duties Performed:	
	 Electronic filing 	
	 Correspondence with clients, opposing counsel, Courts, etc. 	
	 Court scheduling and continuances 	
	 Trial preparation, including exhibits and spreadsheets 	
	 Case folder and office organization 	
Training/Certifications	_	
	 Keystone Alliance of Paralegal Associations, Pa.C.P. 	2019
	designation	2014
	 National Federation of Paralegal Associations, Inc. Core Registered Paralegal., CRP© designation. 	2014
	 Community Leadership Institute, Indian Valley Chamber of Commerce 	2012-2013
	Pennsylvania Notary, Commonwealth of Pennsylvania	2004-2021
	Basic Law Enforcement Police Academy Class, Santa fe (Florida) Community College	
	(Florida) Community College■ Mastering Microsoft Access, Advanced, Career Track	2001-2002
	 Mastering Microsoft Access, Advanced, Career Track Mastering Microsoft Access, Career Track 	2007
	<u> </u>	2007
	Effective Media Relations, PA Emergency Management Effective Communication, F. F. M. A.	2006
	Effective Communication, F.E.M.A.Microsoft Access, Career Track	2006
	Microsoft Access, Career Track Microsoft Excel, Advanced, Career Track	2006
	 Microsoft Excel, Advanced, Career Track Microsoft Excel, Career Track 	2005
	Microsoft Excel, Career Track Microsoft Office Suite, Career Track	2005
	Basic Uniform Crime Reporting, Pennsylvania State Police	2005
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AWARDS/RECOGNITION

•	National publication, "Take a Chance: Becoming a Paralegal is a Process." National Paralegal Reporter, Summer 2016, pp 26-27.	2016
	5-Time National Award Winner - Franconia Township Police Department's National Night Out Against Crime Event. Served as the Event Coordinator.	2009-2013
٠	Distinguished Unit Citation for assistance and teamwork for an incident involving a school in Franconia Township.	2013
٠	Community Service Award for the expansion of the Annual Franconia Police Food Drive	2011
•	Certificate of Merit for dedication, organization, and oversight of the National Night Out Against Crime Event.	2009
•	Distinguished Unit Citation for outstanding efforts during a major disturbance within Franconia Township.	2006
•	Merit Citation for development if databases used for statistical and streamlining both within the department and outside agencies.	2006